



AVASANT
FOUNDATION

Annual Report 2025



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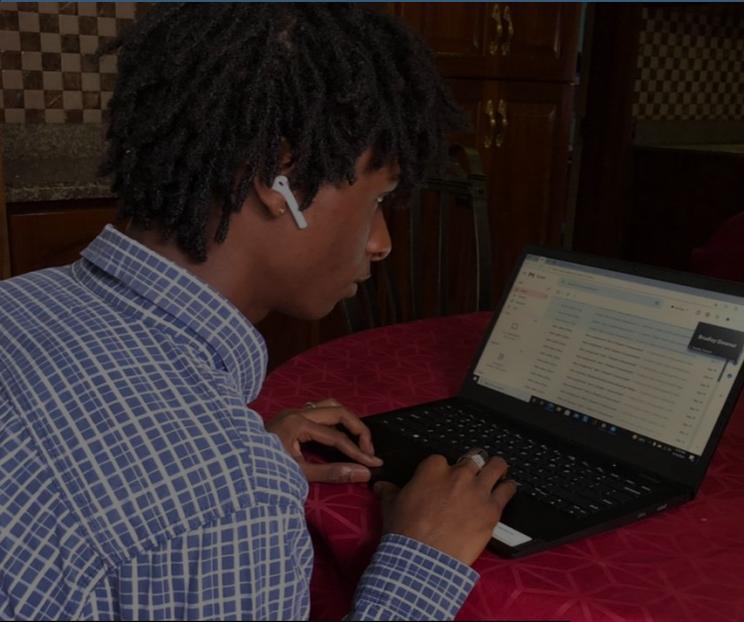
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Introduction

Introduction to this Report

The Avasant Foundation 2025 Annual Report captures a year defined by purpose, progress, and possibility. In an era marked by rapid technological changes and shifting economic realities, the Foundation has remained committed to one enduring belief: when people are equipped with the right skills, support, and opportunities, they can shape their own futures and strengthen their communities.

Throughout 2025, our work focused on expanding access to education, employment, and entrepreneurship—particularly for youth and women navigating the digital economy. Guided by the United Nations Sustainable Development Goals, the Foundation’s programs demonstrate how technology can be a force for inclusion and empowerment. From digital skills training and STEM education to entrepreneurship and workforce readiness, this report highlights the partnerships, programs, and people that brought our mission to life. This report reflects a collective effort to translate innovation into impact and vision into measurable outcomes.

Letter from our Chairman

Over the past two decades, Avasant has supported global organizations, governments, and institutions navigating transformation worldwide. But as we reflect on this milestone, one truth stands out: our greatest impact is not only measured in markets shaped or strategies delivered – it is measured in lives empowered.

Through the Avasant Foundation, we continue to embed purpose into our strategy, ensuring that growth and responsibility move forward together. Today, in an era defined by AI, digital acceleration, and economic disruption, that belief is more relevant than ever. Access to skills and opportunity will determine who thrives in the next decade, and who is left behind.

In 2025, our commitment to empowering youth in emerging economies has deepened. As technology reshapes the global workforce at unprecedented speed, access to digital skills, employment pathways, and entrepreneurial opportunity is no longer optional but essential. The Foundation remains focused on education, employment, and entrepreneurship as powerful drivers of inclusive economic transformation.

This year, we expanded our reach, strengthened our global partnerships, and enhanced our curriculum to reflect the realities of AI-enabled and digitally connected economies. Our programs continue to create measurable outcomes, equipping thousands of young people with industry-relevant skills, increasing access to meaningful employment, and supporting micro and small enterprises in scaling sustainably.

In 2025, the Foundation saw a cumulative impact of 72,000 lives to date. We expanded pathways to education, employment, and entrepreneurship across emerging economies. We strengthened industry linkages to ensure that digital training leads to real jobs. We deepened our focus on women’s participation in the digital workforce, and we broadened partnerships that help create sustainable, community-driven growth. Over twenty years as a firm has taught us that resilience is built through foresight, collaboration, and action and the same principles guide the Foundation’s work.

As we move forward, we will continue to challenge ourselves to think bigger, act faster, and innovate responsibly, ensuring that technological progress and human progress advance together.

To our partners, sponsors, and the Avasant team: thank you for ensuring that our legacy is defined not only by business excellence, but by meaningful impact.

Together, we will continue to transform purpose into lasting impact.

Sincerely,

KEVIN S. PARIKH
 Global Chairman & CEO
 Avasant



Letter from our Executive Director

Each year, the Avasant Foundation grows in both scale and purpose. As I reflect on the stories, faces, and futures touched this year, I am filled with profound gratitude for the unwavering support of our global community. Across Jamaica, Southern California, and digital learning spaces around the world, we witnessed young people stepping boldly into their potential.

In Jamaica, our STEM Camp blossomed into a vibrant celebration of curiosity and possibility. Students who had never stepped into a robotics lab were suddenly building, programming, and dreaming bigger than they ever imagined. Their joy, their questions, and their courage reminded us of what can happen when learning meets opportunity.

In Southern California, our Young Entrepreneurs cohort explored the frontier where AI meets human creativity. Watching teenagers design innovations with real-world potential—powered by imagination and grounded in their lived experiences—was a powerful reminder that the future is not only approaching; it is already being built by the hands of our youth.

Through the UN Global Compact Network and the Indiaspora Philanthropy Summit, we shared our belief that technology must be a force for good tools that lifts communities, expands access, and preserve human dignity.

More than the milestones, what inspires me most are the individual transformations—students who discover confidence, adults who begin new careers, and entrepreneurs whose ideas finally have space to grow. Our work has touched more than 72,000 lives through digital skills development, employment pathways, and entrepreneurship support aligned to emerging workforce demands. Each opportunity created strengthens not just an individual, but families, communities, and local economies

As we look toward 2026, our commitment is stronger than ever. We will continue innovating, expanding partnerships, and modernizing our learning ecosystem so that every learner—no matter their location or circumstance—can access the tools they need to thrive in a rapidly evolving digital economy.

Thank you for believing in us, in our students and for walking beside us as we build a world where opportunity is shared, potential is nurtured, and empowerment is within everyone's reach.

Sincerely,

Chitra Rajeshwari
 Executive Director
 Avasant Foundation



Our Mission and Values

The Avasant Foundation is dedicated to transforming lives and communities by empowering youth in emerging economies through **education, employment, and entrepreneurship**. By fostering digital skills, capacity development, and stakeholder ecosystem enablement, the foundation creates sustainable impact sourcing opportunities that drive long-term economic and social growth. Collaborating with businesses, educational institutions, and the public sector, Avasant Foundation implements initiatives such as job creation workshops, digital education, and entrepreneurship programs to equip young individuals with the skills needed to thrive in a rapidly evolving global economy.

For us, this commitment is more than just a set of values; it is the very essence of who we are and what we stand for. In an increasingly interconnected world facing complex global challenges, sustainability is at the core of everything we do. We recognize that the decisions we make today have profound implications for tomorrow, shaping the trajectory of our planet and society. That is why we approach every aspect of our mission with a deep sense of responsibility, striving to integrate sustainability into our operations, practices, and partnerships to ensure lasting and meaningful impact.



From Vision to Impact - Our Social Responsibility



2011 - 2014

- Launched of Impact the Future-Avasant Foundation Golf Event
- Received Rockefeller grant and joined the UN Global Compact
- Rolled out Digital Jobs Africa



2015-2016

- Launched Avasant Digital Youth Employment (ADYEI) Initiative -Jamaica and Haiti.
- Trained 800+ youth and achieved 100% job placement.



2017 - 2018

- Kicked-off the Digital Skills Training for Global Services Program - Trinidad and Tobago
- Received IAOP and Rockefeller awards.
- Recognized by Clinton Global Initiative for Haiti training and led IAOP Women Empowerment initiatives.

2019 - 2020

- Trained 25 master trainers in Jamaica.
- Kicked-off the Digital and Entrepreneurship Skills Training Program for Youth - Guyana



2021 - 2022

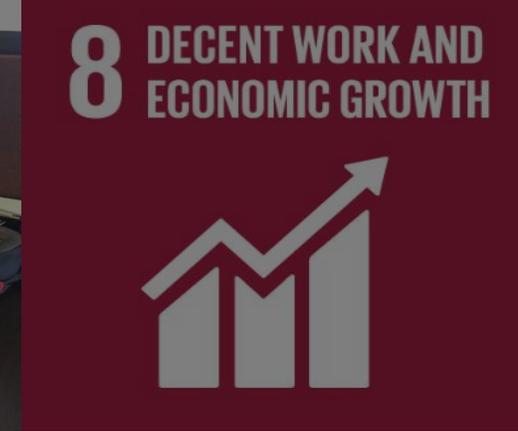
- Donated \$200,000 to Ukraine relief
- Launched the Workforce Development for the Unemployed and Underemployed Program - The Bahamas .
- Introduced AI and ML Training - Guyana



2023 - 2025

- 72,000+ Lives Impacted (70% female, 100% diversity) and graduated 3,100+ youths since 2015.
- Rolled out the US Region Digital Skills Training Program.
- Launched the STEM Camp for Youth - Jamaica

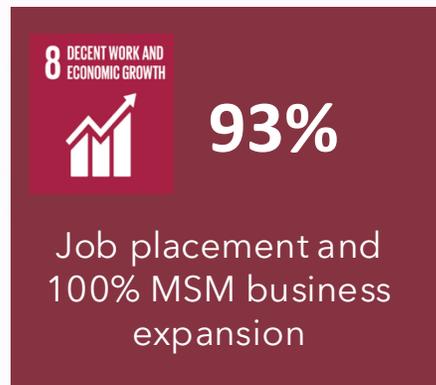




Advancing the UN Sustainable Development Goals

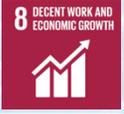
Since becoming a member of the United Nations Global Compact (UNGC) in 2013, Avasant and the Avasant Foundation have consistently reaffirmed their commitment to advancing the UN’s 2030 Agenda. Through sustained and purposeful action, both institutions lead by example—demonstrating that corporate responsibility and sustainability are not peripheral efforts, but central pillars in building a more equitable and sustainable future for all.

The Foundation’s focus on innovation, sustainability, and inclusive development has generated measurable impact in support of the United Nations Sustainable Development Goals (SDGs). Our programs tackle youth unemployment, expand access to digital skills, and promote inclusive growth within the global digital economy.



Advancing SDG #1: No Poverty

The Avasant Foundation advances SDG 1 by addressing poverty through expanded access to digital skills, employment pathways, and inclusive economic opportunity. Its fully funded digital skills and workforce readiness programs are designed to help underserved youth and displaced workers transition from unemployment or underemployment into stable, dignified work. To date, the Foundation has positively impacted more than **72,000 lives globally**, reflecting the scale and reach of its poverty-reduction efforts. Across its training programs, 94% of graduates secure employment or career advancement within months of completion, reinforcing the Foundation's measurable contribution to poverty reduction and economic stability globally.



72,000+
Individuals
positively
impacted globally



90-95%
Employment Rate



100%
Funded Digital
Skills Training

Advancing SDG #4: Quality Education

The Avasant Foundation advances Sustainable Development Goal #4 - Quality Education by expanding equitable access to digital and STEM learning opportunities for underserved communities. Through its Digital Skills Training and STEM initiatives, the Foundation equips youth and adults with the competencies required to succeed in an increasingly technology-driven global economy. The Digital Skills Training program delivers market-aligned instruction in digital literacy, data analytics, cloud fundamentals, cybersecurity awareness, and other emerging technologies. Designed to address systemic barriers to employment, the program combines technical training with mentorship, career readiness preparation, and industry engagement.



3,100+

Graduates of Avasant Digital Skills Training Programs



93%

Graduation and Completion Rate



100%

Industry-aligned Curricula

Participants graduate with practical, job-ready skills that position them for internships, entry-level employment, professional certifications, and entrepreneurship opportunities across IT-enabled and global services sectors.

Recognizing that sustainable impact begins early, the Foundation’s STEM programs engage students while they are still in school—building foundational capabilities in science, technology, engineering, and mathematics. By fostering early exposure to coding, problem-solving, and digital innovation, the Foundation strengthens the pipeline of future-ready talent and promotes lifelong learning pathways.

Together, these initiatives contribute to inclusive and equitable quality education, reduce digital inequities, and create clear pathways to decent work and economic mobility. By linking education directly to employment outcomes, the Avasant Foundation supports resilient communities and sustainable development in alignment with SDG #4.



Summer STEM Camp initiative -Jamaica

The Jamaica STEM Camp, in partnership with the University of Technology, Jamaica (UTech), provided vulnerable high-school students with an inspiring introduction to STEM. Over 250 students participated, gaining exposure to science, technology, engineering, and mathematics, with learning robotics and AI emerging as a program highlight.

The camp combined technical learning with personal development, including wellness, confidence-building, and mental health support. This holistic approach strengthened students' digital readiness, resilience, and aspirations, helping to shape Jamaica's next generation of innovators and leaders. By integrating technical education with wellness and personal development, the Jamaica STEM Camp strengthened STEM awareness, digital readiness, and student resilience—supporting long-term education pathways and Jamaica's future workforce



TiE Young Entrepreneurs

Avasant Foundation is a proud supporter and sponsor of TiE's flagship extracurricular program, which nurtures the next generation of leaders through the transformative experience of building a startup. In addition to teaching the fundamentals of launching and leading a company, the program cultivates critical thinking, collaboration, and resilience. Participants are also guided to identify and pursue meaningful personal and professional pathways. Notably, many of the student-led ventures address real-world challenges facing youth today—from bullying to mental health—demonstrating both empathy and innovation.

In 2025, **EasySpeak: AI-Enabled Public Speaking App emerged as the winning venture.** EasySpeak is an innovative AI-powered application designed to help individuals overcome the fear of public speaking through real-time analysis and actionable feedback. Addressing common barriers such as anxiety, low confidence, and inadequate preparation, the platform provides an accessible and engaging solution for students and professionals alike.

Users record and upload their speeches, and the app evaluates key performance indicators including eye contact, filler words, pacing, pauses, and vocal projection. Powered by advanced AI and speech recognition technology, EasySpeak delivers instant, data-driven insights that enable users to refine and strengthen their delivery. A standout feature, "Speak Like a Celeb," allows users to benchmark their performance against renowned public speakers—offering both inspiration and measurable improvement.

With its intuitive interface and personalized feedback engine, EasySpeak empowers individuals to build confidence, elevate their communication skills, and unlock new academic, professional, and personal growth opportunities.



TiE Shadow Day

The TiE Shadow Initiative is a signature experience within Avasant’s and its Foundation’s commitment to youth entrepreneurship and professional development. Through this annual program, Avasant opens its doors to high-school students from the TiE Young, offering them firsthand exposure to the realities of professional life, leadership, and entrepreneurship.

In 2025, Avasant welcomed aspiring young entrepreneurs to explore what it means to work as professionals in a fast-paced, innovation-driven environment. Students engaged directly with Avasant executives and subject-matter experts, gaining practical insights into ideation, market research, product development, financial planning, prototyping, and market validation. The experience was further enriched by young Avasant leaders from Stanford University, the University of Southern California, Georgetown University, UCLA, and Duke University, who shared their personal journeys in entrepreneurship and career development.

“True innovation begins when opportunity meets mentorship. Through initiatives like TiE Shadow Day, we are not only opening doors for young entrepreneurs—we are helping them see what is possible when curiosity, courage, and purpose come together. Investing in young minds today is how we shape a more innovative, inclusive, and resilient future.”

Kevin Parikh
 Chairman
 Avasant Foundation



UCLA Innovate Tech Camp (YTP) 2025

The UCLA Innovate Young Tech Professionals (YTP) Tech Camp exemplifies how education, innovation, and real-world problem solving can converge to prepare future leaders. As a proud sponsor, the Avasant Foundation supports this executive-style education program designed to equip students with the technical, business, and human skills needed to succeed in today's digital economy. Learning translates into leadership, innovation, and impact.

In 2025, YTP challenged participants to design technology-driven solutions to pressing community issues, emphasizing design thinking, collaboration, and social impact. Through mentorship from industry professionals, hands-on project work, and exposure to emerging technologies, students transformed ideas into viable solutions. Avasant's engagement reflects its commitment to advancing quality education that is experiential, inclusive, and aligned with workforce needs—ensuring



Advancing SDG #5: Gender Equality

Gender equality is a cornerstone of the Avasant Foundation’s program design and delivery, reflecting the understanding that inclusive economic growth is not possible without the full participation of women. In many underserved communities, women face compounded barriers to education, digital access, workforce participation, and leadership opportunities. By intentionally prioritizing the recruitment, retention, and advancement of women, the Foundation works to close persistent gender gaps in technology and employment while promoting more equitable access to opportunity. Through targeted outreach strategies, community partnerships, mentorship networks, and supportive learning environments, the Foundation creates safe and enabling spaces where women can build confidence alongside technical competence. Flexible program structures, peer support systems, and exposure to female role models in technology and entrepreneurship further strengthen participation and completion rates.



70%
Female Participation
across Avasant Foundation
Skills Training Programs



100%
Urban and Rural
Female Participants



100%
Funded Digital
Skills Training

As a result, female representation across training cohorts has remained consistently strong, helping to address the underrepresentation of women in STEM and digital careers.

Importantly, the Foundation’s approach extends beyond technical instruction. Women participants gain leadership skills, financial literacy, career readiness training, and access to professional networks—ensuring they are not only employable but positioned to thrive and advance. These market-relevant competencies translate into meaningful employment, entrepreneurship opportunities, and upward mobility within technology-enabled sectors.

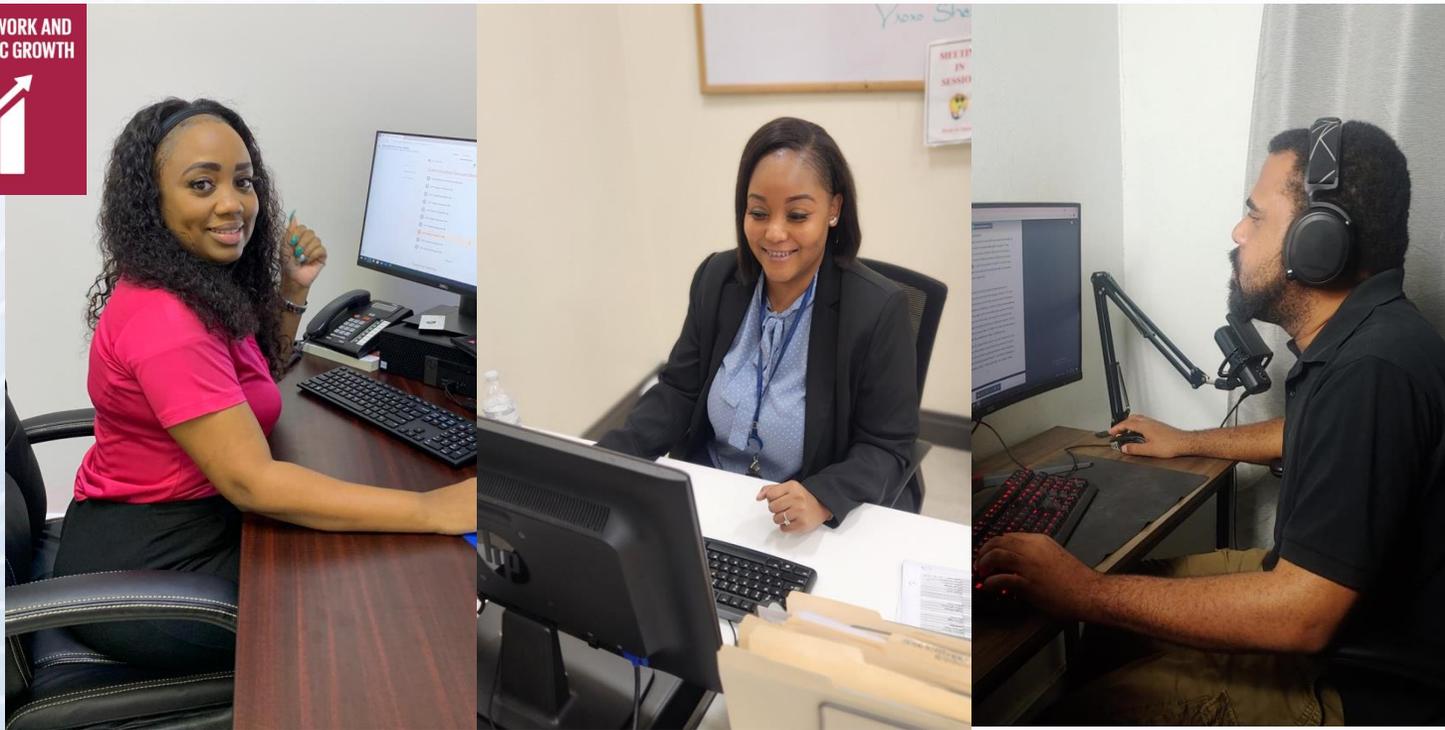
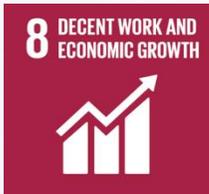
The long-term impact is transformative. When women secure stable employment or expand their businesses, the benefits extend beyond the individual to families and communities. Increased income contributes to household stability, improved access to education and healthcare for children, and greater community resilience. Women graduates frequently serve as mentors, innovators, and advocates within their communities, creating visible pathways for the next generation of girls to pursue education and careers in STEM.

Through this work, the Avasant Foundation demonstrates that advancing gender equity is both a social imperative and a strategic driver of sustainable development. Empowering women in the digital economy accelerates progress across multiple development outcomes—strengthening workforce participation, stimulating economic growth, and fostering inclusive, resilient communities.



Advancing SDG #8: Decent Work and Economic Growth

The Avasant Foundation advances Sustainable Development Goal #8 - Decent Work and Economic Growth by transforming digital skills training into a direct pathway for job creation and sustainable livelihoods. Through industry-aligned programs in digital literacy, data analytics, cloud technologies, cybersecurity awareness, and other high-demand skills, the Foundation equips underserved youth and adults with competencies that meet current labor market needs. By integrating career readiness, mentorship, employer engagement, and certification pathways, participants transition from unemployment or underemployment into meaningful roles across IT services, global services, and technology-enabled sectors. This approach not only strengthens individual earning potential but also contributes to building a competitive, digitally skilled workforce that fuels inclusive economic growth.



94%
of Students Secure
Full-time Employment
Post-program Completion



3,100+
Trained
Specifically for
Workforce Entry



Job placement
outcomes achieved
across public and
private sectors

In parallel, the Foundation supports micro, small, and medium-sized (MSM) entrepreneurs by equipping them with the digital tools and business capabilities needed to grow and sustain their enterprises. Through training in e-commerce, digital marketing, financial literacy, cybersecurity, and online business operations, entrepreneurs enhance productivity, expand market reach, and improve operational efficiency. By leveraging technology to scale their businesses, MSM entrepreneurs generate local employment, strengthen supply chains, and stimulate community-level economic activity. The ripple effect of digitally enabled entrepreneurship fosters resilience, drives innovation, and creates sustainable pathways for prosperity within underserved communities.



Entrepreneurship Skills Training for Economic Growth

The Avasant Entrepreneurship Skills Training drives economic growth by empowering individuals to launch income-generating ventures and create employment opportunities. Designed for micro and small business owners, as well as aspiring and early-stage entrepreneurs—particularly those facing barriers to digital adoption—the program combines practical instruction with real-world application. Participants gain expertise in areas such as digital marketing, financial management, customer development, and operational planning, while refining business ideas and strengthening management capabilities. Importantly, the program introduces AI-powered tools and strategies, enabling entrepreneurs to enhance efficiency, personalize customer experiences, optimize operations, and stay competitive in an increasingly technology-driven market.



300+
Entrepreneurs
Trained



90-95%
Business
Digital Adoption



98%
Certified
graduands

USC: The Entrepreneurial Startup Academy



Avasant Foundation has been a sponsor for the USC Entrepreneurial Startup Academy - a program from the University of Southern California designed to foster entrepreneurial skills and startup development for students. The academy offers resources like mentorship, funding guidance, networking opportunities, and tailored educational modules. This is particularly focused on helping students and alumni bring business ideas from concept through execution, customer acquisition, and growth, as well as, providing financial education and entrepreneurship trainings.



Advancing SDG #10: Reduced Inequalities

Fully funded scholarships remove financial obstacles that often prevent underserved youth and women from accessing quality training. Personalized mentorship, structured academic support, and inclusive program design further ensure that each learner—regardless of background—has the tools, confidence, and guidance needed to succeed. This comprehensive support system is particularly critical for first-generation learners, women re-entering the workforce, and individuals from low-income households.



3,100+
Participation from both urban and rural communities



100%
Equitable Access to Foundation Programs



Virtual delivery model enabled participation despite personal and environment limitations

By integrating equitable access to learning (SDG 4), pathways to employment and entrepreneurship (SDG 8), and a strong emphasis on gender equality, the Foundation creates a multiplier effect that directly contributes to poverty reduction. When participants secure meaningful employment or grow sustainable businesses, household incomes increase, financial resilience improves, and intergenerational opportunity expands.

Through this intentional and inclusive approach, the Foundation not only equips individuals with digital skills but also dismantles structural barriers that perpetuate inequality. The result is greater social mobility, stronger local economies, and more equitable participation in the digital economy—demonstrating that reducing inequality is both an outcome and a guiding principle of the Foundation’s work

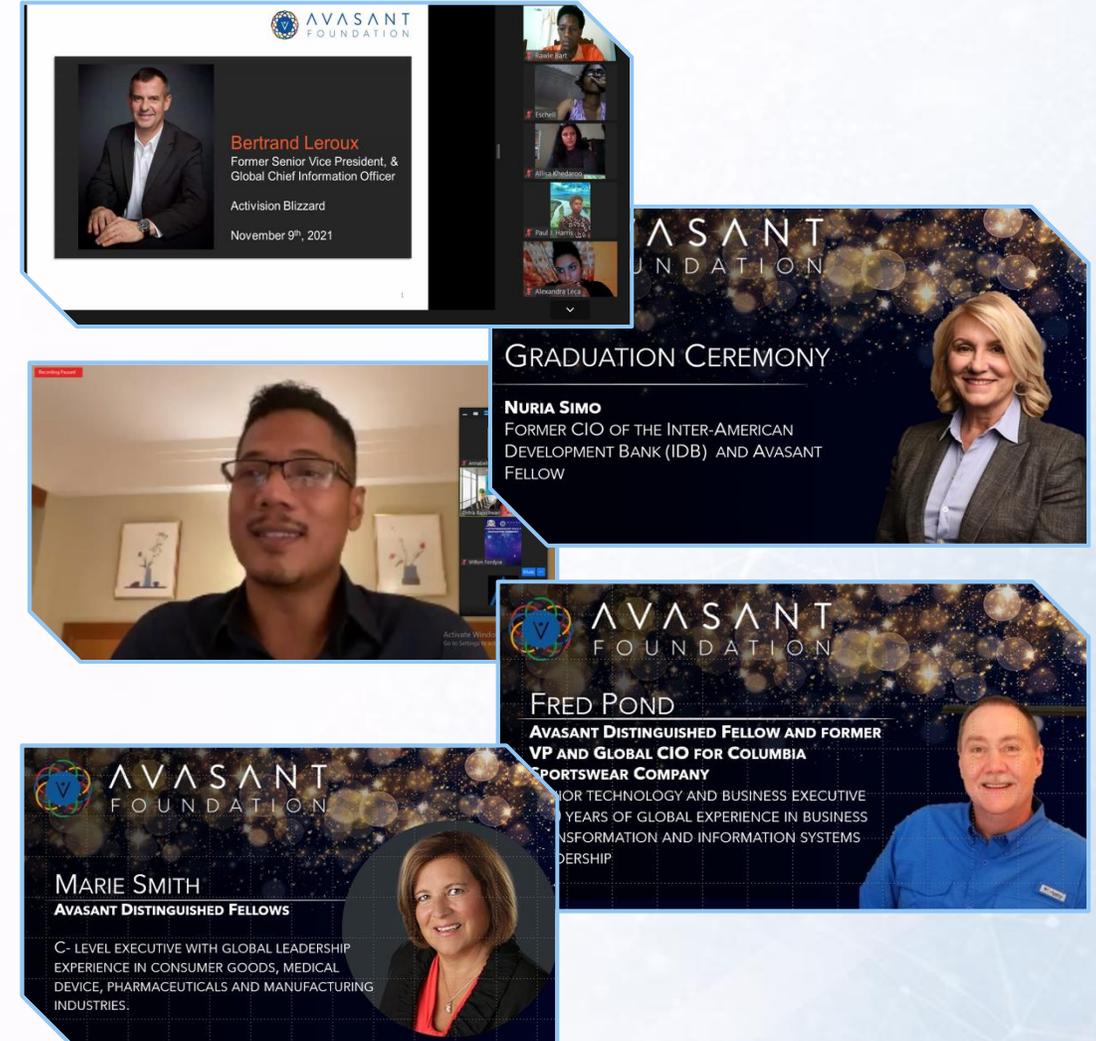


Leadership Skills and Social Behavior

The Avasant Foundation’s holistic approach is not an added component, but a continuous thread woven throughout the training experience—recognizing that technical knowledge alone is not sufficient for long-term success. At every stage of the program, youth develop not only industry-relevant digital competencies but also the leadership, professional, and interpersonal skills that are critical in today’s workplace.

Through integrated modules, mentorship, team-based projects, and real-world simulations, participants strengthen communication, confidence, adaptability, and workplace readiness. They learn to navigate professional environments with integrity, accountability, and collaboration—qualities that employers consistently identify as essential for career progression.

By intentionally embedding these competencies across the curriculum, the Foundation ensures that graduates are not only technically prepared but also equipped to translate their skills into tangible employment outcomes. This sustained focus on both personal and professional development positions young professionals to secure meaningful work, grow within their roles, and contribute as responsible, adaptable, and impactful members of their organizations and communities.



Advancing SDG 17: Partnerships

Partnerships are a critical pillar of the Avasant Foundation’s model and a driving force behind its ability to create sustain able employment pathways. The Foundation recognizes that lasting impact is achieved through collaboration—particularly with the very institutions and employers who are job creators and economic drivers. By working closely with private-sector companies, industry leaders, and employer networks, the Foundation ensures that its training programs remain aligned with real-time labor market demands and evolving workforce needs.

17 PARTNERSHIPS FOR THE GOALS



Multinational Banks and Development Agencies



Private Sector



Educational Institutions



1 NO POVERTY



4 QUALITY EDUCATION



5 GENDER EQUALITY



8 DECENT WORK AND ECONOMIC GROWTH



10 REDUCED INEQUALITIES



In addition, collaboration with governments, academic institutions, and multilateral organizations strengthens program design, expands reach, and reinforces accountability. These partnerships enable the co-creation of market-relevant curricula, facilitate certification and credentialing pathways, and connect graduates directly to internships, apprenticeships, and employment opportunities.

The Foundation's engagement with the United Nations Global Compact further underscores its commitment to collective action, responsible business practices, and measurable development outcomes. By fostering cross-sector collaboration, the Foundation bridges the gap between education and employment—ensuring that training translates into tangible economic opportunity. Through strong, purpose-driven partnerships, the Foundation not only scales impact but also builds resilient ecosystems that support inclusive growth and sustainable development.



210+

Ecosystem Partners Across Governments, Academia, NGOs, and Private Sector.



Active Collaboration With UN Global Compact and Multilateral Development Banks to Scale Programs Regionally.



Multi-country
 Delivery Model

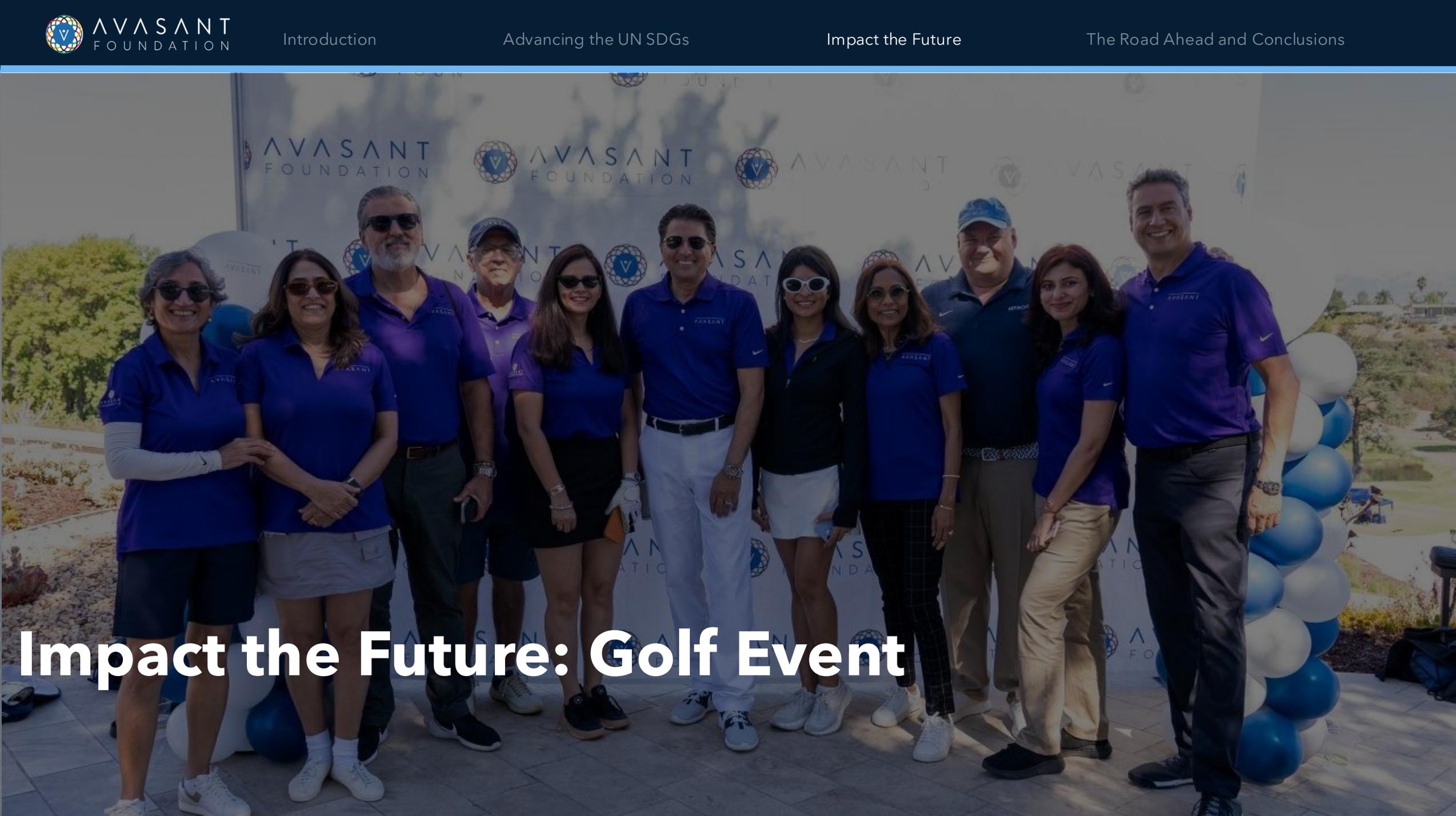
United Nations Global Compact Member



Since becoming a member of the United Nations Global Compact (UNGC) in 2013, Avasant and the Avasant Foundation have consistently reaffirmed their commitment to advancing the UN’s 2030 Agenda. Through sustained and purposeful action, both institutions lead by example—demonstrating that corporate responsibility and sustainability are not peripheral efforts, but central pillars in building a more equitable and sustainable future for all.

The Foundation’s focus on innovation, sustainability, and inclusive development has generated measurable impact in support of the United Nations Sustainable Development Goals (SDGs). Our programs tackle youth unemployment, expand access to digital skills, and promote inclusive growth within the global digital economy





Impact the Future: Golf Event

2025 Impact the Future

On September 8th, the Avasant Foundation brought together sponsors, partners, and friends for the Impact the Future 2025 Charity Golf Event, a day driven by purpose and shared commitment. Hosted on the course, the event was more than a sporting gathering—it served as a powerful platform to advance the Foundation’s mission of empowering youth through digital skills training, job creation, and entrepreneurship support. As participants teed off, the focus remained firmly on impact: creating pathways for young people to gain skills, confidence, and opportunity in the digital age. The event reflected the collective belief that meaningful change happens when community, partnership, and purpose come together.

“ Over the years, We have trained and placed thousands of young deserving kids In Africa, The Caribbean and Latin America. The program has had a huge impact on these people’s lives. We have one of the highest placement rates after the training program.”

Anupam Govil
Managing Partner Avasant



Financial Information

The day unfolded with energy, camaraderie, and a genuine sense of community. From engaging conversations on the course to moments of reflection and celebration, the event captured what Impact the Future represents—people coming together to make a difference. We extend our heartfelt thanks to everyone who joined us and contributed to the success of the event. Thanks to your generosity and support, the event raised **over \$200,000**, funds that will directly support the Avasant Foundation’s programs in digital skills development, youth empowerment, and entrepreneurship. Together, we turned a day of golf into a meaningful investment in opportunity and impact.



“ Our sponsors of the Impact the Golf event are truly invaluable partners in our mission. The funds raised directly support our digital skills and entrepreneurship programs, enabling us to expand access to opportunity for underserved youth and communities. Their commitment not only fuels our work—it transforms lives and creates sustainable pathways to employment and economic mobility. ”

Chitra Rajeshwari
 Executive Director
 Avasant Foundation

2025 Sponsors

Our sincere thanks to the sponsors whose generosity and partnership made Impact the Future 2025 possible. Your support fuels the Avasant Foundation’s mission to build skills, create jobs, and expand opportunity. Together, we are driving lasting impact for youth and communities in the digital age.

EXECUTIVE

Hitachi Digital Services

HCLTech | Supercharging Progress™



SILVER

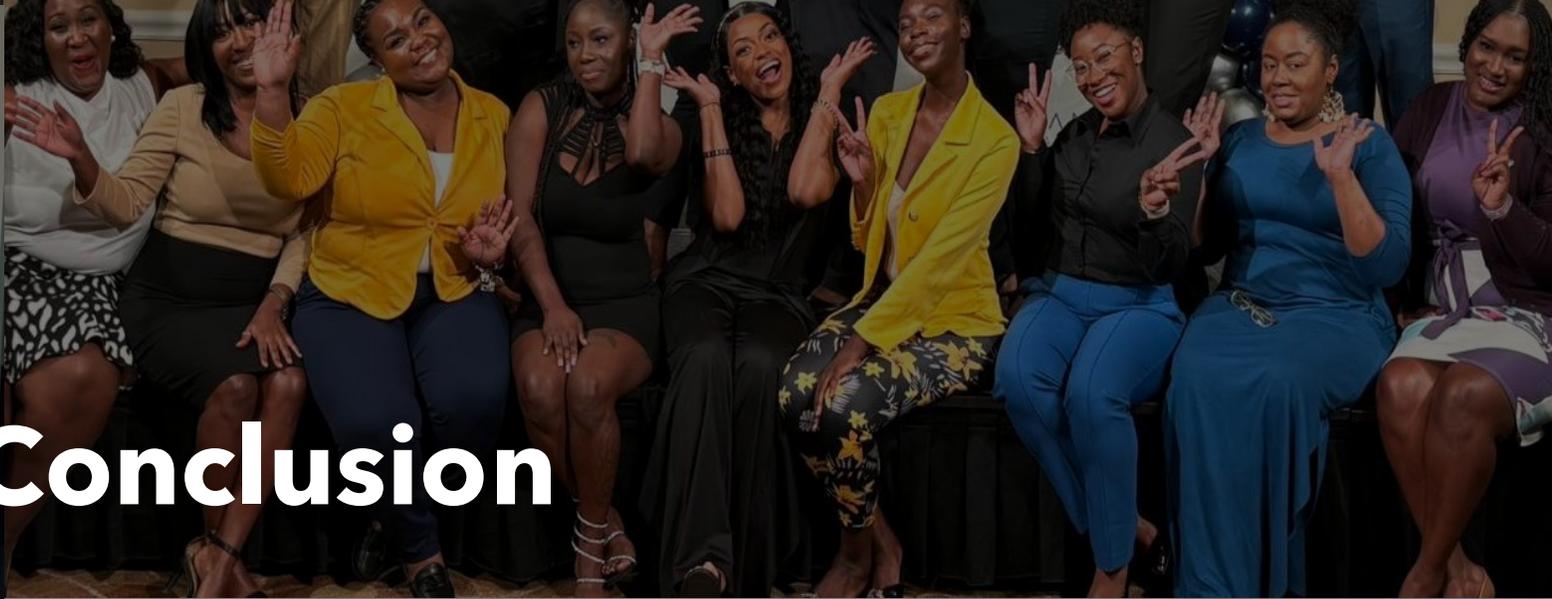


BRONZE



“HCL Tech has been for the number of last 10 plus years on the board and we are very proud of the work that Avison Foundation is doing and very proud to be a part of the support that actually makes this happen.”

Rich Stacy
Associate Vice President
HCL Tech



Road Ahead and Conclusion

Road Ahead

As we approach 2026, the Avasant Foundation stands at a pivotal moment—a moment to amplify the transformative impact we have achieved in education, employment, and entrepreneurship, and to harness emerging technologies, particularly artificial intelligence, to scale and deepen our efforts. Over the past years, our programs have empowered thousands of young women and men with digital skills, enabling meaningful employment, entrepreneurship, and community leadership. We have shown that with vision, focus, and partnership, even the most underserved populations can thrive in the digital economy.

Looking ahead, our strategy focuses on three key pillars:

1. Leveraging AI for Greater Impact

AI is not just a tool—it is a multiplier of impact. From personalized learning journeys for students to predictive analytics for job market alignment, AI can help us:

- Tailor digital skills curricula to individual learning styles and market demand.
- Identify emerging employment trends and entrepreneurial opportunities in real time.
- Scale mentorship, coaching, and support systems virtually, reaching more youth across geographies.



2. Resilience Amid Global Challenges

The world faces climate change, economic instability, and political uncertainties. Yet our commitment remains steadfast. To continue our impact work:

We will build adaptive, flexible programs that withstand disruption, including fully virtual and hybrid delivery models.

We will embed sustainability and environmental consciousness into our programs, ensuring that the next generation of professionals and entrepreneurs contributes to a greener, more responsible economy.

We will reinforce partnerships with governments, international organizations, and the private sector to maintain continuity and amplify influence.

3. Expanding Equity and Inclusion

Our vision extends beyond employment to equitable opportunity for all, including those living with disabilities, in vulnerable communities, or facing systemic barriers. By integrating AI, we can better assess and address inequities, ensuring our programs leave no one behind.

4. Measuring and Communicating Impact

As we grow, impact measurement remains central. We will use AI-driven analytics to track outcomes, inform strategies, and transparently share successes with our stakeholders. This will allow us to continuously learn, iterate, and scale what works best.

The Road Ahead

The Avasant Foundation will continue to stand firm, guided by our mission and values, while embracing innovation, technology, and global collaboration. Our vision for 2026 and beyond is clear: to empower the next generation with skills, opportunities, and resilience to shape a just, inclusive, and thriving digital economy—no matter the challenges the world presents.



Conclusion

As we reflect on 2025, the true measure of the Avasant Foundation's impact lies in the lives transformed and the opportunities unlocked. Across programs and regions, individuals have gained not only skills, but confidence, direction, and a renewed sense of possibility. These results underscore our belief that lasting change comes from sustained investment in people and partnerships.

Looking forward, the Foundation remains committed to the future—modernizing learning ecosystems, strengthening global collaborations, and leveraging emerging technologies to broaden access and amplify impact. Our mission is unwavering: to ensure innovation serves humanity, economic growth is inclusive, and opportunity is never constrained by geography or circumstance. Together with our partners and supporters, we move ahead inspired by what has been achieved and energized by the possibilities yet to come.





AVASANT
FOUNDATION

Annual Report 2025

